

MODERN SLAVERY POLICY STATEMENT

It is the policy of Ross-shire Engineering including Prime Pumps and PSI, not to utilise the services of suppliers and sub-contractors who have links to modern slavery, child labour and human trafficking.

Ross-shire Engineering, Prime Pumps and PSI have carried out a supply chain review and have assessed that the businesses are at low risk from first tier and client framework suppliers and sub-contractors having links to modern slavery, child labour or human trafficking.

The majority of suppliers and sub-contractors utilised by Ross-shire Engineering, Prime Pumps and PSI are located within the European Economic Area and are used to provide equipment or services for work that takes place in the UK or Europe. However, occasions may arise where it shall be necessary to utilise the services of suppliers or sub-contractors from outside the EEA.

To ensure compliance with the Modern Slavery Act 2015 Ross-shire Engineering, PSI and Prime Pumps have and will continue to:

- Use due diligence when utilising the services of suppliers and sub-contractors who operate in locations where modern slavery, human trafficking or child labour is prevalent to ensure the services of modern slaves, human traffickers or child labour are not used.
- Ensure all new suppliers or sub-contractors complete a Supplier and Sub-Contractor Pre-Qualification Questionnaire which includes a declaration that they do not engage in, or utilise the services of suppliers and sub-contractors who have links to modern slavery, human trafficking or child labour.
- Review existing suppliers and sub-contractors and request a declaration of compliance with the Modern Slavery Act 2015. This declaration forms part of the annual insurance renewal requests.
- Introduced a clause in Supplier and Sub-Contractor Terms and Conditions relating to action taken in the event of non-compliance with the modern slavery act.
- Conduct audits on suppliers or sub-contractors where it is suspected that modern slavery, human trafficking or child labour may be used.
- Communicate this policy to all employees and make this policy readily available on the company's website.

Where suppliers or sub-contractors are found to have links to modern slavery, human trafficking or child labour then Ross-shire Engineering may terminate the services of that supplier or sub-contractor.

The Managing Director will review this policy at the end of each financial year and revise or update it as necessary.

Allan Dallas 
Ross-shire Engineering Ltd Director